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Clinsys Partners with N.C. State University for Six Sigma Green Belt Training

BEDMINSTER, NEW JERSEY (March 18, 2009) – Clinsys Clinical Research, Inc.®, a therapeutically focused global contract research organization, announced its partnership with North Carolina State University (NCSU) to provide 20 Clinsys employees with Six Sigma Green Belt training. During the month of March, these employees will participate in a two-part training program directed by NCSU's College of Textiles and Industrial Extension Service (IES) departments.

Six Sigma is a data-driven approach for eliminating defects – defined as anything outside of customer specifications/satisfaction – in any process. Clinsys' Green Belt trainees will use the Define, Measure, Analyze, Improve and Control (DMAIC) methodology to make improvements in the day-to-day operations that directly impact client deliverables.

Clinsys received an Incumbent Workforce Development Program grant from the Capital Area Workforce Development Board for the Six Sigma training. The program was developed to help businesses be more competitive in the global market through training and education.

"It is a very competitive grant, and we are glad these funds are available for local businesses," said Alfreda Barnett, Project Officer of the Capital Area Workforce Development Board. "What makes this program so competitive is the approval process. The application must first be reviewed by the Local Workforce Development Board. The local Board then makes a recommendation to the North Carolina Department of Commerce, which has a committee review the recommended applications and make the final decision for all applications submitted by the local Boards across the state."

Clinsys' Green Belt trainees represent all levels of the company and were selected from cross-functional departments: Clinical Operations, Data Management, Biostatistics, Field Operations, Quality Assurance, Regulatory Services, Legal, Clinical Development, Training and Customer Relations, Proposals and Contracts, Business Excellence, Human Resources, and Information Technology. Before they are considered Green Belt certified, the trainees must complete an open-book assessment and present their projects for final approval to a committee comprised of Clinsys senior management and NCSU trainers. Ultimately, each trainee must show the committee that he/she will help Clinsys increase profitability with satisfied customers and repeat business, plus enhance competitiveness in an industry that values Six Sigma trained employees.



NCSU Trainers and Clinsys Trainees

"We are grateful to the staff of the Capital Area Workforce Development Board and NCSU for all the guidance and support provided to Clinsys," said David E. Williams, Chief Executive Officer of Clinsys. "Clinsys is dedicated to continuous quality improvement, and our talented trainees will apply what they have learned to further ensure customer satisfaction every step of the way."

About Clinsys Clinical Research

Clinsys Clinical Research, Inc.®, is a therapeutically focused global contract research organization that provides pharmaceutical, biotechnology and medical device companies with a full range of clinical

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research services in support of Phase I-IV drug and device development. Clinsys has expertise in highly specialized therapeutic areas, including oncology, central nervous system, dermatology, respiratory and cardiovascular. To ensure all projects are completed successfully and efficiently, Clinsys employs its Global Program Solutions™, which integrate its Global Project Solution® (Clinsys GPS®) methodology with Therapeutically Aligned Program Strategists™ (Clinsys TPS™) team capabilities. Clinsys is a Jubilant Organosys company headquartered in Bedminster, New Jersey, with operations in Raleigh, North Carolina; Ottawa, Canada; Düsseldorf, Germany; Noida and Bangalore, India. For more information, visit clinsys.com.

About North Carolina State University's Industrial Extension Service (IES)

IES is the outreach function of North Carolina State University's College of Engineering. We help new businesses grow and good businesses get better. We work with industries from the coast to the mountains, from 1,000 feet underground to 30,000 feet up, and we deliver results in quality, productivity, safety, environmental protection, energy management, and top-line growth. In 2007, working with IES typically offered a return on investment of \$13 for every dollar spent by our client companies.

For more information about the **Capital Area Workforce Development Board**, please visit www.capitalareawdb.com.

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